

## **AGM Notes – Director of Coaching**

Since the last AGM, the following tasks have been completed:

- **Implemented a Style of Play:**
  - A foundational Style of Play document has been introduced to provide structure and consistency across teams.
  - While this is still a work in progress, it serves as a living document that will evolve over time, with input from coaches and ongoing reflection on its effectiveness.
- **Matrix Review:**
  - The player and program matrix has been reviewed and updated to ensure alignment with current team and development goals.
  - This ensures a clear pathway for player development and helps coaches tailor their approach to individual and team growth.
- **Coaching Support:**
  - Actively worked with coaches during games to offer real-time guidance and feedback, helping them make better decisions and adjustments.
  - Conducted exit interviews with coaches to gather valuable insights, improve retention, and refine coaching processes.
- **Coach Selection and Appointments:**
  - Successfully selected and appointed 21 coaches, ensuring a diverse and well-rounded coaching team.
  - Of these, 7 are female head coaches and 5 are female assistant coaches, reflecting a commitment to fostering gender diversity and inclusivity in coaching roles.
  - A significant achievement this year was ensuring no coaches are doubling up on teams, allowing more focus and energy on individual teams.
- **Under 10 Gators Program:**
  - Launched the U10 Gators program, successfully fielding 3 boys' teams and 1 girls' team—an exciting step for developing younger players in the region.
  - At the Shepparton Tournament, the boys' teams were coached by Matt Bartlett, Josh Kooiman, and myself, while an U18 female player took the lead in coaching the girls' team.
  - This initiative not only strengthens the program but also provides leadership and development opportunities for our junior athletes.
- **Parent Engagement:**
  - Held meetings with parents to address concerns and create a collaborative atmosphere, ensuring their voices are heard and their feedback is valued.
  - Strengthened communication pathways between parents and coaching staff to enhance trust and transparency.
- **Tournament Support:**
  - Worked closely with coaches during tournaments to discuss game strategies, team performance, and areas for improvement.
  - Post-tournament, sent reflection emails to most teams, highlighting observations, feedback, and suggestions for continued growth and success.
- **Community and Club Collaboration:**

- Partnered with junior clubs to run coaching workshops and upskill their coaches, directly benefiting the junior program and raising the standard of the domestic competition.
- Actively supported clubs at various events, offering guidance and assistance when requested to strengthen ties within the basketball community.
- **Training Assistance:**
  - Provided hands-on assistance at team training sessions, either supporting or leading sessions when coaches were unavailable.
  - Offered guidance to coaches during training to improve session quality and player engagement.

**Next Steps:**

- Deepen collaboration with junior clubs to continue improving coaching standards and strengthening the pathways between domestic and representative programs.
- Refine and expand the Style of Play document, incorporating feedback from coaches and teams to create a clear, adaptable vision for Shepparton basketball.
- Increase focus on coach development, including providing more workshops and resources to empower coaches at all levels.