



Junior Representative Guidelines
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FOREWORD

The following policies and guidelines have been developed by the Greater Shepparton Basketball Association Committee of Management (GSBA COM) to assist everyone involved in the Junior Squad Program to better understand how the program operates.

As an Association we adopt and adhere to all Basketball Victoria standards, policies and guidelines.

There is an expectation that by agreeing to be Involved in the Junior Squad program every coach, player, parent, committee member and official shall abide by the policies and guidelines in this document.

People should not act in a manner contrary to the Junior Squad Policies and Guidelines.

The Board also recognises that Junior Squad Committee Policies and Guidelines do not cover every scenario that may arise during the season. As such the GSBA COM in consultation with the Junior Squad Committee (JSC) under the boards annex is the controlling entity.

The GSBA expects all concerned with the Junior squad program to adhere to these policies. The board reserves the right to uphold, alter or make any decision, in the running of the junior program, including any direction given by the Junior Squad Committee.

This document must be read and acknowledged by players, parents, coaches, team managers, committee members and any other party that has an interest in the junior squad program before taking up any role in the program.

DEFINITIONS

JSC – Junior Squad Committee is a ratified working group appointed by the GSBA Com to operate the function of Junior Representative Season and associated tournaments.

GSBACOM – The Committee of Management for the Association

Quorum – For the purpose of the JSC, consists of a minimum of 2/3rds of the Sub Committee.

Selection Panel – Consists of a delegate appointed by the GSBA COM and a delegate appointed by the JSC and shall include the director of Coaching who shall be appointed by the GSBA COM or GSBA

appointee in his place if not appointed and an independent interviewer/selector. This Panel shall consist of at least four people.

Conflict resolution Committee - Is a Sub Committee consisting of the Director of Coaching, Chair of GSBA COM, and Chair of JSC, who may, as required, consult with the GSBA COM for advice and Guidance.

JUNIOR SQUAD COMMITTEE FORMATION

Each year at the end of April the GSBA COM will call for any new expressions of interest to be on the JSC in preparation for new Junior Representative Season.

Ratified members for the committee must hold a Current WWC prior to commencement of operations.

Once expressions are received the GSBA COM will Ratify the formation of the JSC prior to commencement. The GSBA Administrator will be included in an advisory capacity to assist with operations of the JSC when requested by the JSC.

Minutes of all meetings of the JSC will be collated and provided to the GSBACOM.

JUNIOR SQUAD COMMITTEE STRUCTURE

A group of volunteers known as the Junior Squad Committee (JSC) working with the GSBA COM and Director of Coaching are responsible for the day to day running of the Junior Squad Program. The GSBA COM is the Controlling body of the junior squad program and as such relies on the JSC to ensure that the program is running efficiently and is representative of all age groups competing.

The Junior Gators Committee consists of at least 9 active members, including the positions of:

- Chairperson /COM delegate
- Secretary
- Budget co-ordinator
- Team Managers Liaison
- Training Coordinator

- Tournament Co-ordinator
- General Members (3)

The above roles are designed to assist with day-to-day JSC responsibilities. every twelve months by the COM. The Director of coaching is appointed by the GSBA COM.

Each committee member will need to have an active role in one of the positions mentioned above to be part of the JSC.

JUNIOR SQUAD PHILOSOPHY

- To provide all players with the opportunity to represent Greater Shepparton Basketball at the highest level.
- To continue to maintain our commitment towards becoming the strongest and most fundamentally sound representative squad program in Australia.
- To provide all players with the opportunity to develop their skills in a safe, friendly, productive and enjoyable learning environment with a solid foundation of the development of basketball in the region.
- To provide all players with a high standard of coaching and instruction through well-structured training sessions.
- To provide all Coaches with guidance and opportunities to improve their skills.

JUNIOR SQUAD COMMITTEE PHILOSOPHY AND OPERATIONS

By accepting a position on the JSC you become an integral part of the Junior Squad Program. As part of that involvement, all committee members must be supportive of the program and those involved in it including, Players, Coaches, Team Managers, Parents, and JSC members. It is imperative that committee members do not disseminate information and do not relay false or misleading information and personal opinions outside of the committee.

- **CONFIDENTIALITY is to be maintained at all times.**

It is the aim of the Junior Squad Program to create a positive and supportive environment for each coach and player to improve and develop. It is the role of JSC to offer, alternatives, solutions, support, and assistance and encouragement to all members of Shepparton Junior Gators.

JSC members must attend at least 2/3rds of the scheduled meetings during the current squad season. JSC members who do not attend the minimum number of meetings may have their position declared vacant.

If agreement on a decision is not able to be made due to a dead-locked vote the Chairperson has the deciding vote. If it is still not able to be resolved, then the agenda item must be referred to the GSBA COM.

The JSC cannot change policies or guidelines but have the power to make recommendations to the GSBA COM who will then review these requests at the next available GSBA COM Meeting.

ROLE OF THE DIRECTOR OF COACHING

- Develop a game philosophy for use by all Representative junior Gators sides. The Philosophy shall have an offence and defence structure to be taught by all appointed coaches.
- Be responsible for selection of Coaches to implement this philosophy and provide the appropriate representative coaching for Junior Squads as laid out in this document.
- Oversee Coach Development and progression and manage coaches involved in Shepparton Representative Basketball for the development of and progression of athletes towards state national and senior representation for Shepparton.

COACHING STAFF COMPULSORY UNIFORM.

All coaching staff which includes Coaches, Assistant coaches and Team Managers will be required to wear a compulsory uniform to all tournaments as supplied by the Junior Squad Committee

Uniform will be as follows:

- Tournaments: All Staff : Shorts , Gators Polo, closed toed shoes (ie sandshoes). **NO SKINS, ACTIVE WEAR, SHORT SHORTS, DENIM OR TIGHT SHORTS.**
- Junior Country Champs:

Coaches: (Men) Long Black dress pants, Gators Polo, closed toe shoes

(Ladies): Long black dress pants or ¾ black pants, polo and closed toe shoes

Assistant Coaches: (Men): Long black dress pants, Gators Polo, black closed toe shoes

(Ladies): Long black dress pants or ¾ black pants, polo and black closed toe shoes.

Team Managers: Black shorts, polo, closed shoes. **NO SKINS, ACTIVE WEAR, SHORT SHORTS, DENIM OR TIGHT SHORTS**

NO OTHER LOGO SHOULD BE SHOWN WHILE YOU ARE COACHING ON THE BENCH FOR JUNIOR GATORS.

AGE GROUP SPECIFIC OBJECTIVES

Under 10 Objectives

- To give each player ample opportunity to enjoy basketball and develop their team and individual skills.
- To prepare a team for local Tournaments (2)

Under 12 Objectives

- To give each player ample opportunity to enjoy basketball and develop their team and individual skills.
- To prepare a team for minimum of (3) Tournaments culminating in Junior Country Championships.
- Selection of 10 players for all squads forming a division one team and any additional teams.

Under 14 Objectives

- To give each player ample opportunity to enjoy basketball and develop their team and individual skills.
- To prepare a team for minimum of (3) Tournaments culminating in Junior Country Championships.
- Selection of 10 players for all squads forming a division one team and any additional teams
- Prepare players for Basketball Victoria pathways.

Under 16 Objectives

- To give each player ample opportunity to enjoy basketball and develop their team and individual skills.
- To prepare a team for minimum of (3) Tournaments culminating in Junior Country Championships.
- Selection of 10 players for all squads forming a division one team and any additional teams
- Prepare players for State team selection.

Under 18 Objectives

- To give each player ample opportunity to enjoy basketball and develop their team and individual skills.
- To prepare a team for minimum of (3) Tournaments culminating in Junior Country Championships.
- Selection of 10 players for all squads forming a division one team and any additional teams
- Prepare players for State team selection.

1. APPOINTMENT OF COACHES

On behalf of the GSBA COM, the Director of coaching prior to each squad season will call for applications for Junior Squad Coaching positions deemed to be available.

- All coaching position will become vacant at the end of each squad season.
- Applications for Coaching positions must be in writing.
- Applicants will be interviewed by the Selection Panel who will provide a report of the recommended candidate to the GSBA COM.
- The GSBA COM will discuss the recommended Candidates with the JSC to both ratify.
- Applicants are to be selected based on criteria determined by The Director of Coaching or in his absence the Coaching Panel.

2. CLEARANCES

The transfer policy rules for domestic/clubs applies to all junior gators players. No Junior gators player is to be requested to change club by a Junior Representative coach.

3. CONCUSSION /INJURY POLICY

Any player that has been diagnosed with concussion will not be allowed to return to play/train for a period of 14 days as per BV guidelines and a written clearance is required from the treating doctor confirming player is medically cleared to return to training/playing.

4. CODES OF CONDUCT & POLICIES

Stakeholders involved in the Junior Squad program must always abide by the various Codes of Conduct as directed by Basketball Victoria and adopted by the Junior Gators Committee. Please click on the below links to read the relevant Codes of Conduct.

4.1 Basketball Victoria Codes of Conduct

<https://api.basketballvictoria.com.au/api/assets/byuip6j02lssg4ok>

4.2 Local codes of Conduct

<https://gsba.com.au/management-committee/>

4.3 Managers Code of Conduct

- Remember that children play for fun and enjoyment and that winning is only part of their motivation.

Never ridicule children for making mistakes or losing a competition.

- Be reasonable in your demands on young players' time, energy and enthusiasm.
- Assist your coach with teaching your players that understanding and playing by the rules is their own responsibility.
- Develop team respect for the ability of opponents as well as for the judgement of officials and opposing coaches and managers and their interaction with the media, parents and spectators.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of the players.
- Show concern and take responsibility for players who are sick or injured whilst under your care. Follow the advice of a physician when determining when an injured player is ready to recommence play.

A physicians or physiotherapist clearance must be given in writing for player to resume training/playing for the Junior Squad team after been treated for an injury. If a player is taken to hospital during a tournament a clearance from the doctor/emergency department is compulsory.

- Seek to keep abreast of changes in sport; ensure that the information used is up to date, appropriate to the needs of players and considers the principles of growth and development of children.
- Demonstrate appropriate social behaviour by not using foul language, harassing players, coaches, managers or officials.
- Respect the rights, dignity and worth of every person, regardless of their gender, ability, cultural background or religion.
- Always respect the use of facilities and equipment provided.
- Respect and be mindful of other basketball participants and officials when using electronic media, e.g. Facebook, You Tube, Twitter, mobile phones etc.

4.4 Social Media Policy

At Shepparton Gators we adhere to and adopt the Basketball Victoria Social Media Policy as per the below link:

<https://api.basketballvictoria.com.au/api/assets/ic8g5n24svcoowck>

4.4 Breaches to any Code of Conduct, Policy or Bylaws

For all Codes of Conduct, Policy or Bylaws, any breaches of these will be dealt with according to the Member Protection Bylaws, or as outlined in these Guidelines, and referred to the JSC who may refer the matter to the GSBA COM. Coaching related matters are to be referred to the Director of coaching, who will make recommendations to the JSC and GSBA COM as deemed necessary.

Some, circumstances may result in a report being made to the Independent Tribunal.

4.5 Harassment-Discrimination-Vilifications

Shepparton Junior Gators are committed to a policy of sport which is free of harassment, discrimination and Vilification as per Part IV of Basketball Victoria's Member Protection Bylaws.

This includes all players, parents and spectators. Any breaches may result in a report being made to Basketball Victoria.

Basketball Victoria Member Protection Bylaws

<https://api.basketballvictoria.com.au/api/assets/sdy7tabapyos4844>

4.6 Conflict Resolution Committee

Is a Sub Committee consisting of the Director of Coaching, Chair of GSBA COM, and Chair of JSC, who may, as required, consult with the GSBA COM for advice and Guidance.

5. Child Safety Policy and Child Safe Code of Conduct

Child safety in sport means protecting children from abuse, providing safe, quality experiences and empowering children's voices.

GSBA is committed to the safety and wellbeing of all children and young people. We support the rights of the child and will act without hesitation to ensure a child safe environment is maintained at all times.

The Victorian Child Safety Standards apply to sporting organisations that operate and provide sporting services to children within Victoria (including National Sporting Organisations).

5.1 Child Safeguarding in Basketball

GSBA has zero tolerance to child abuse in any form.

All children and young people have the right to participate in basketball environments where they feel safe, encouraged, and heard. See GSBA Child Safety link and links to Basketball Victoria Policy and Codes of Conduct below:

<https://gsba.com.au/child-safety/>

<https://www.basketballvictoria.com.au/resources/association-resources/child-safe-standards>

6. COMMITMENT

6.1 Players Common expectations

- Commit to being available to play in all tournaments as recommended by the respective coach.
- Be available for all compulsory training sessions.
- Must be playing in the local domestic competition whilst representing the Association during the current representative season (Squad Season, Country Championships and VJBL if applicable).

Some concessions may be made for academic or work-related commitments.

- All requests for exemptions from the above rules must be applied for in writing to The JSC and must be approved by the JSC and the director of coaching.

6.2 Parents

- Committed to ensuring their child is available for and able to attend all compulsory training sessions and games.
- Committed to the Junior Squad Code of Behaviour as it applies to parents and have an obligation to understand the Junior Squad Policies and Guidelines.

6.3 Coaches

- Commit to every aspect of the Junior Squad program for their age group including attending age specific BVC skills days selections.
- Set an example in the areas of communication, punctuality, commitment, professionalism and attendance for players.
- Read and understand the Junior Squad Policies and Guidelines and abide by the conditions of their Coach's agreement and the Coaches Code of Behaviour.

6.4 Team Managers

- Take on the organisational work including liaison with the Director of coaching and the JSC.
- Arrange training venues in conjunction with the Coach through the Training coordinator.

- Ensure a scoring roster is organised for every tournament.
- Attend all team manager meetings set by the Junior Squad Committee.

7. COMPLAINTS

- Initially to the Team Manager. If the issue cannot be dealt with immediately, the Team Manager should discuss the issue with the Coach.
- Coaching or playing time complaints should be directed initially to the Coach via email after 48 hours, as **NO** complaints are to be made within the **48-hour cooling off period of a game.**
- If not resolved, then the matter should be referred to the director of coaching.
- Non coaching matters should be referred to the JSC.

If a complaint is of a more serious nature, it should be directed to the Chairperson of the JSC who will either resolve the problem or may bring the issue to the attention of the GSBA COM, to an external agency, or other mediation service deemed suitable to assist with a settlement of the matter.

- All complaints must be in writing and include the name of the complainant. Anonymous letters of complaint will not be considered. If the complainant would like to have their name withheld this can be arranged.
- Complaints may be passed to a conflict resolution committee as defined who's decision is final.

8. COUNTRY VICTORIA PROGRAMS

All Junior Squad players are actively encouraged to participate in all Basketball Victoria Country (Country Vic) programs. This includes:

- Intensive Training Centre Programs (State Performance Program SPP and State Development Program SDP)
- Under 12 and Under 14 Skills days
- Under 14 Future Development Program FDP academy programs
- Under 16 / 18 State team selections
- Teams who qualify for Classic Tournaments within reason, are expected to play in State or National Tournaments, unless an exemption is given by the JSC in consultation with the Director of Coaching and GSBA

9. COURT TIME

All players should be given the opportunity to participate in every game.

9.1 Under 12

- **Playing time is at the discretion of the Coach**
- All players selected must play in every game for which they are suited up, unless they are ill, injured or for disciplinary reasons.
- Under 12 Div1 team a player's ability and attitude will be taken into account when determining court time.
- Emphasis is placed on giving players every opportunity to play.
- Under 12 Div 2 teams all players will be given fair and reasonable court time though each tournament, with a strong focus on individual and team development.

9.2 Under 14

- **Playing time is at the discretion of the Coach**
- All players selected for tournaments must play in every game for which they are suited up, unless they are ill, injured or for disciplinary reasons.
- Under 14 Div1 team a player's ability and attitude will be taken into account when determining court time.
- Under 14 Div 2 teams all players will be given fair and reasonable court time though out each tournament, with a strong focus on individual and team development.

During finals in the Basketball Victoria Country (Country Vic) Championships and National Championships, coaches will be able to play individuals as the Coach deems appropriate with no requirement to play every player.

9.3 Under 16 and Under 18

- **Playing time is at the discretion of the Coach**
- Under 16 & Under 18 Div 1 teams, the Coach will be able to play individuals as the Coach deems appropriate.
- Under 16 & Under 18 Div 2 teams all players must play in every game for which they are suited up, unless they are ill, injured or for disciplinary reasons.

During finals in the Basketball Victoria Country (Country Vic) Championships and National Championships, coaches will be able to play individuals as the Coach deems appropriate with no requirement to play every player.

10. DE-LISTING PLAYERS/COACHES/MANAGERS DURING THE JUNIOR SQUAD

Only the Greater Shepparton Basketball Association Board and the Director of Coaching has the authority to de-list a person during the Junior Squad season. Reasons for de-listing a person may include (but are not limited to):

- repeated non-attendance at compulsory training sessions or games
- breaches of the player and/or parent Code of conduct
- an irreconcilable breakdown in the relationship between the Coach and the player.

A lack of form will not constitute grounds for de-listing a player.

- If a Coach feels it necessary to request to de-list a player, the coach must provide a written request, stating the reasons for such action, which must be forwarded to the Director of Coaching who will inform the JSC of the situation immediately.
- The Director of Coaching and the JSC will make a recommendation to the GSBA COM for consideration which may include:
 - suspension from games or tournaments as a penalty.

11. DISCIPLINARY ACTION

The JSC, the Director of Coaching and the Greater Shepparton Basketball Association Board reserve the right to take disciplinary action against any player, Coach, Team Manager or parent who does not abide by the Junior Squad Policies and Guidelines or the relevant codes of conduct, or Coaches who breach their signed agreement (electronically or wet signature)

- Minor matters may be managed by the JSC. Minor disputes may include but are not limited to:
 - players court time
 - financial matters involving tournaments
 - inappropriate use of social media directed at/or including bullying, intimidation of any Player, Coach, Team Manager, Parent, Spectator or any representative of the JSC.
- Moderate matters may be managed by the JSC. Moderate disputes may include but are not limited to:

- breaches of the Code of Conduct,
 - non-game related incidents.
 - any other matter that may not be able to be resolved by the JSC is to refer the matter to the GSBA COM and/or to an external Conflict Resolution Committee.
- Serious matters may be referred be report directly to the GSBA Board. These more serious matters may include but are not limited to:
 - game related report/s, of a player, coach, parent/guardian and spectator.
 - Serious breach of Code of Conduct and/or the Greater Shepparton Basketball Association By-laws, and/or Member Protection Bylaws
 - any incident/breach/disciplinary action, which potentially has a penalty including, but not limited to, a monetary fine, and/or any suspension, and/or disqualification, must be referred to the GSBA COM.
 - any behaviour that may reflect negatively on GSBA.

In all matters, Individuals reserve the right to lodge an appeal or have their matter directly referred to the GSBA Board.

In all circumstances, a written warning from the Director of Coaching/JSC may be issued. If the written warning is ignored the GSBA Board will consider what disciplinary action to take.

All disciplinary action must be in accordance with the BVA Members Protection By-Laws and the BVA Tribunal By-Laws.

The GSBA Association Board will decide what action should be taken on a case-by-case basis. It may include but not be limited to:

- Players being stood down from participating in Junior Squad training's, games or other functions or delisted from the Junior Squad program.
- Coaches being stood down from Coaching position for a period or removed from the position.
- Team Manager being stood down from their manager's position for a period or removed from their position.
- Parents being banned from attending Junior Squad trainings, games and/or other functions. repeat offences may result in the parent's child being de-listed.

12. DOMESTIC MATCHES

The ability to play Junior Squad teams in the domestic competition is a courtesy extended to the Junior Squad program by the GSBA Association. These games should be treated by all involved as a valuable opportunity for development, not to focus on winning.

All Junior Squad teams are encouraged to play in the summer domestic competition. Costs for these matches will be as determined by the GSBA COM & JCM. Teams will be entered into an age group to be determined by the Coach and endorsed by the Director of Coaching in a division that is suitable. Following the grading request it will be required to be ratified by the Competitions Manager. Players are expected to play in these domestic matches unless it clashes with their own club game. In this instance the club game takes precedence over the squad game, but common sense should be used.

Squad teams should not forfeit domestic matches. Once entered, the domestic season Squad Teams **CAN NOT** withdraw or a team fine will be imposed.

All squad teams are **NOT eligible** to qualify for finals.

Any teams wishing to participate in the winter season must apply in writing to the JSC by the entry closing date.

13. MEDICAL RECORDS

- Team Manager will keep medical records for each player.
- All records are private and confidential and will not be disclosed to anyone other than the Coach, Team Manager, sport trainer or medical professional.
- Information contained in the records is only be used for the purpose for which it is provided.
- All medical records will be destroyed by the team manager at the end of the squad season.

All personal medical information must be collected and stored in accordance with the Privacy Act and the National Privacy Principles.

14. PARENT/PLAYER BRIEFING

- Every parent is expected to attend a compulsory Parent Briefing to be conducted by the JSC following the finalisation of Junior Squad selections.
- The purpose of the meeting shall be to outline the JSC Operational Policies and Guidelines and the Junior Squad structure and philosophy.

Once player is registered on PlayHq, parents acknowledge all the players and parent Codes of Conduct and terms & conditions.

A copy of the Junior Squad Policies and Guidelines are available to everyone via the GSBA website.

15. RECRUITMENT OF PLAYERS FOR SQUAD TRYOUTS

- Invitations to try out for the Shepparton Junior Squad Program can be offered to any player who meets the age requirement or domestic qualification requirements.
- Players must be a current registered player in the GSBA Domestic competition and/or play in the domestic/ Junior Gators competition the season prior to the current squad season and first Tournament. Those not fitting above criteria will be discussed case by case.
- To be eligible to play at Country Champs a player must play the required games as set out by Basketball Victoria and the Junior Squad Committee.
- Players who are selected to Div 1 in Junior squad **MUST** be playing in Div 1 domestic.
- Exceptional circumstances may arise, and these matters must be approved by the director of coaching and the JSC and must be in writing.
- Players must not have any monies outstanding to the Junior Squad Program. If there are financial issues including financial hardship, the Chairperson may be contacted to discuss the situation. Any issues will be dealt with in the strictest of confidence.
- Tryout dates will be advertised by the Shepparton JSC, on the Domestic basketball website and on the Junior Squad facebook page and social media.
- Players will only be eligible for selection for their own age group unless exceptional circumstances apply. Approval must be given by the Director of Coaching and the Junior Gators Committee.
- The JSC must refer all coaching and playing issues to the director of coaching.
- Players from other associations who have a team in the same country division as the Shepparton team, for which they are trying out, will not be eligible to play for Shepparton if requested to play for their home Association.
- Players who are not playing in the current or previous Shepparton domestic season or the previous Junior Gators season will not be eligible to be selected for the Div 1 side. They must commit to the GSBA to be selected for the Division 1 team.
- Coaches must not actively entice players from other associations to attend Shepparton Junior Squad Tryouts.
- Squad coaches must not entice selected squad players to change clubs or teams to play in a domestic side Coached by a squad coach.

No exemptions will be given by the Junior Gators Committee.

16. RECRUITMENT OF PLAYERS DURING SQUAD SEASON

- Players not selected in the Junior Squad program through the tryout process **MUST NOT** be approached to join the program without the consent of the Director of Coaching and the coach of the team before being ratified by the JSC who will ensure the selected player is eligible.

- Players will only be permitted to be recruited during the season if it is deemed to be in the best interest of the team into which the player would be selected and in the best interests of the overall program e.g. there are a number of long-term injuries or long-term unavailability.
- When a player from a higher grade withdraws from the squad program it is preferable that the replacement comes from the current squad programs unless special circumstances exist.
- The final selection of that player must be approved by the Director of Coaching and the JSC in writing so the appropriate records can be updated.
- Any player recruited after squad selection **MUST** complete full registration and pay all fees.
- Breaches are to be referred to the JSC for investigation and if required referred to the GSBA
- Any players approached by Coaches or Team Managers without the consent of the Director of Coaching and JSC, may not be permitted to represent Shepparton in that Junior Squad season and disciplinary action may be taken against the Coach/Team Managers

17. REGISTRATION FEE – TO BE CONFIRMED PRIOR TO START OF THE SEASON

- The JSC charges a registration fee to assist with the running of the squad program. Players will be required to pay a fee TBA prior to being able to participate in any games for the Junior Gators.

18. TEAM MANAGERS

- Team Managers **MUST** be approved by the JSC. The relationship between the Team Manager and Coach is critical and must involve open, two-way communication. Coaches to advise who they wish to have a their Team Manager and a discussion between the coach and the JSC must take place prior to appointment of such Team Manager.
- A “No Team Manager, No Team” policy will be enforced if a suitable person cannot be found.
- One Team Manager only for each team and Team Managers are **NOT** to coach. That is the role of the assistant coach however the assistant coach also can **NOT** team manage.
-

19. TEAM SELECTIONS

- All team selections will be made by the squad coaches and ratified by the Director of Coaching and JSC.
- The GSBA Board will support the decision of the Coach and Director of Coaching and the JSC regarding team selections, unless a written complaint is received.

- Complaints must be referred to the JSC.
- Players may at any time during the Junior Squad season be moved between squads at the coach's discretion in consultation with the Director of Coaching and ratified by the JSC.

20. TOURNAMENTS

- Teams may attend a maximum of 5 tournaments plus Championships for Division one and 4 for Division two teams for the season.
- All tournaments must be approved by the Director of Coaching.

A list of approved tournaments will be supplied to coaches for consideration. As most tournaments are now charging an all-inclusive entry fee the committee will set a subsidy amount per tournament that teams will have calculated into the door entry fee required.

Events Nominated by the Director of Coaching include:

- Shepparton Tournament all teams
- Echuca or Swan Hill Tournament
- Geelong, Wangaratta or Southern Peninsula Tournament
- Bendigo Tournament or Eltham Classic
- Wodonga Tournament
- Benalla Tournament Div 2 and 3 teams' attendance only
- Traralgon Tournament for 12's and 14's, Div 1 teams only
- All tournaments will be considered if a Coach deems the team is suited to the tournament.
- Div 1 teams to attend the relevant Victorian Country Championship event for each age group.
- If a team is not able to attend a State/National Tournament due to exceptional circumstances the request must be referred to the GSBA COM for approval.

20.1 Costing

- Costings will be advised at the start of each Squad Season by the JSC.
- All fees are required to be paid when registering via PlayHq.

20.2 Supervision/Accommodation

- Parents are responsible for their own child's supervision and accommodation arrangements.
- It is preferred that an Adult guardian accompany each individual player when away.

21. TRAINING

- At least one compulsory training session a week of 2 hours.
- Players must attend the nominated session.
- Non-attendance at training may affect a player's selection for tournaments and may be reflected in court time.
- Training sessions will be where possible held on Sundays at the Shepparton Stadium or otherwise as directed by the Training Co-ordinator in consultation with the Coach of that age group and JSC.

22. TRYOUTS

- Tryouts for Junior Squad will consist of no less than two sessions.
- JSC with the Director of Coaching will set the dates for the tryouts.
- Players are encouraged to attend all tryouts but **must attend at least one of the nominated tryout sessions to be eligible for selection**. Exceptional circumstances will be considered, all requests in writing to the JSC prior to trial dates.
- Injured players will be expected to attend tryout sessions and must register and supply a medical certificate.
- All players trying out MUST be registered on PlayHq prior to first try out session. Any player who has not registered on PlayHq for tryouts before the final session will not be considered for selection.
- Extenuating circumstances preventing a player from attending tryouts will be considered on an individual basis and must have the approval of the Director of Coaching, in consultation with the JSC.
- Any request for an exemption must be made in writing to the JSC before the tryout sessions commence.

22.1 Costings

Costings will be advised to all players at tryouts along with other information relevant to the season.

22.2 Supervision/Accommodation

Parents are responsible for their own child at all tournaments outside playing times.

It is preferred that an Adult guardian accompany each individual athlete when away. If the adult guardian is unable to attend the parent must make their own arrangements for their child and make the Team Manager aware of those arrangements.

22.3 Junior Gators Div 1 Teams – National Championships

- Any Div 1 team qualifying for the National Championships by winning the JCC, each player of the qualifying team would be expected to be part of that team. The cost of the five-day National Championships could be more than \$1,000 per player depending on the location. The Junior Squad Committee will assist teams travelling to the National Championships with advice and guidance on fundraising opportunities.

23. SPONSORSHIP AND FUNDRAISING

23.1 Sponsorship

- **ALL** sponsorship **MUST** be approved by the JSC **AND** endorsed by the GSBA COM before being accepted and promoted in any way.
- All signage must be provided, including dimensions, to the GSBA COM for approval. The GSBA will ensure that the signage is consistent with what other sponsors have paid for signs to be displayed within the Shepparton Stadium or for the Senior Gators.
- Individual team sponsors logos can **ONLY** be sewn or printed on to Polo Tops. **NOT SHORTS OR PLAYING UNIFORM** and must be approved by JSC.
- All sponsorship must be applied to the team and not to individuals.

23.2 Fundraising

- **ALL** fundraising is to be approved by the JSC and a letter must be received by the Team Manager as confirmation that it has been approved.
- Fundraising must meet statutory requirements that are required when fundraising.
- Questions on fundraising are to be referred to the GSBA Secretary.

24. WORKING WITH CHILDREN (WWC) CHECKS

- All Coaches, Team Managers and supervising adults over the age of 18 will be required to have a current WWC check.
- Checks for all volunteers over the age of 18 can be completed at <https://service.vic.gov.au/services/working-with-children> and must be provided to the JSC prior to accepting a role within the GSBA and Junior Squad program.
- The Director of Coaching in consultation with the JSC, reserve the right to take any previous convictions (including spent convictions) into consideration when offering Coach and Team Manager Positions.
- A record of participants with WWC checks will be kept and updated as required and all forms from the Department of Justice will be provided to the manager of the GSBA who will retain these records.

APPENDIXES

All Forms, Policies and declarations can be found on the GSBA Junior Gators website.